



Strategic Plan: 2016 – 2020

Our Vision

To be a pre-eminent Catholic Co-Educational College, where academic and personal excellence is the aspiration of every student.

Our Mission

In the spirit of John XXIII, Mary Ward and Ignatius Loyola we seek to be people of competence, conscience and compassion who are committed to God and the service of others.

Our Values

The Gospel of Jesus Christ informs our values of justice and faith, love and service of others, respect for the individual and care of the marginalised.

Our Value Proposition

We are a Catholic, co-educational College in the Ignatian Tradition that is renowned for its academic achievement, inclusivity, comprehensive co-curricular program and iconic Pre-Kindergarten—12 campus.

Strategic Objectives

Spiritual

To strengthen our Community to discern the presence of God in our lives.

We are committed to being a distinctive community who identify with the Gospel of Jesus Christ, and the Ignatian imperative of practising faith in action.

- Provide a contemporary Religious Education Program to students Pre-Kindergarten to 12, that is based on the person of Jesus and Ignatian Spirituality
- Evaluate the Inigo Centre for Spirituality and Relationships as an effective means of formation for parents and the wider community
- Engage through the local, national and international networks of Loreto, Jesuit and Archdiocese to provide opportunities for students, staff and parents to be “seekers of truth and justice”
- Review the use of the Chapel and make recommendations for enhancing its use and appearance
- Implement the Evangelisation Plan to ensure currency and alignment with College Mission. (2017)

Educational

To support each student to achieve academic and personal excellence.

We are committed to providing an aspirational learning journey to every student, every year from Pre-Kindergarten to Year 12.

- Evaluate and further develop the educational program so that it reflects the Ignatian commitment to the development of the whole person
- Create a Curriculum Plan from Foundation to Year 12 that has as core priorities, teaching programs, academic rigour, optimal class size and composition
- Attract and retain high performing students
- Explore best practice in the implementation of 21st Century Learning and Teaching
- Create analytical tools for the monitoring and measurement of student academic performance (Grade Point Average). (2017)
- Implement course counselling and ‘One to One’ interviewing processes. (2017)

Professional

Strategic Statements

To attract and retain staff of the highest calibre and further develop their capability.

Key Actions

We are committed to excellence and professionalism in our engagement with, and expectations of the staff of John XXIII College.

- Create a staff culture of consultative and participatory communication, decision making and leadership within the staff
- Implement a Professional Learning Program for Teachers incorporating the Australian Professional Standards.
- Recognise and resource staff who are innovative successful and generous
- Induct and form our staff in Ignatian Spirituality and Pedagogy
- Develop staff induction, review and mentoring processes (2017)

Community

To engage and activate our Community to develop awareness of and alignment with our Mission.

We are committed to working with our community to build partnerships that are beneficial to our students, staff, parents and Alumni.

- Coordinate and resource Parent Association and subsidiary associations to further the Mission of the College
- Encourage participation of student, staff, parent and Alumni in activities that align with College mission
- Promote the College Mission through internal and external channels of communication
- Evaluate the College’s Sporting program to ensure appropriate opportunities are provided for students
- Promote College Mission through 40 year celebrations (2017)

Resources

To maximise the effective utilisation of all available resources through responsible stewardship.

We are committed to ensuring the sustainability, growth and independence of the College.

- Identify and engage expert capacity in the Governance Structures of the College
- Maintain a viable and sustainable Business Plan for the College
- Develop a Master Plan to maximise educational, environmental and economic capacity of the College campus (2017)